

## Occupational Health and Safety Policy Statement

The management and staff of Reliant are committed to implementing the Occupational Health and Safety Policy so that the highest standards of health and safety are followed. It is the policy of the Organization to be in compliance with all applicable laws and regulations within the areas of our operation, to conduct operations in a manner that promotes safe work practices and avoid risk to our employees, and to implement programs, training and internal controls necessary to achieve these goals.

It is the management's goal that no one suffers an injury or illness. We are committed to protecting the integrity of the Organization's human, physical and financial resources.

The Organization's objectives are:

- To conduct operations with minimal risk to personnel to seek continuous improvement.
- To consult with all employees and third-party involved with regards to the health and safety related to the Organization's operations.

In order to achieve these objectives, the Company shall:

- Consult, listen and respond openly to our clients, employees, and others who may work with us.
- Actively promote employee consultation and participation in health and safety matters.
- Provide continuous improvement in health and safety standards.
- Ensure communication, understanding and maintenance of the policy at all levels of the company.



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**David Moore**  
President and CEO